Nisei Ski Club Code of Conduct

The Nisei Ski Club is a group designed to facilitate events in which all participants can enhance their experience of the event through sharing it with like-minded individuals. While every individual has the right to the full enjoyment of the group, there are times when one person's enjoyment could come at the expense of another person. Intentional or not, behavior that causes problems for others or the club cannot be allowed. For the sake of clarity, here are examples of non-acceptable and encouraged behaviors:

- > Alcohol and tobacco are permitted in moderation, environment permitting.
- > Harassment of any nature, verbal, physical, or visual, will not be tolerated.
- Conduct adversely affecting the life, safety, or well being of others or their property will not be accepted.
- > No illegal activity of any kind will be tolerated.
- Participants' giving each other respect at all events, treating each person as he or she wishes to be treated, is encouraged.
- Members representing Nisei Ski Club to those not in the club should conduct themselves courteously.
- On trips and at events, participants shall follow the direction of the trip leader or event organizer.

This is by no means a complete list. If there is a conflict of opinions about something not expressly mentioned, the trip leader or the event organizer will have the final say.

Any member of Nisei Ski Club who wishes to report any perceived violations of conduct, may do so to the board by emailing <u>president@niseiskiclub.org</u>.

Failure to adhere to these conduct expectations may lead to actions up to and including expulsion from the club without recourse.